



QUALITY POLICY

Sagle Constructions is Adelaide based and provides a 'hands-on' construction management and solutions service to commercial, industry and residential projects. Since inception in 1999, both Directors have continued to be jointly responsible for ensuring the Company is capable of fully meeting the expectations of customers.

The Company is committed to the principles of honesty and openness when dealing with customers and to compliance with all relevant state and local government legislation and regulations. The Company will ensure industry standards and norms are always met or exceeded.

To ensure the Company grows at a controlled rate and continues to meet contractual obligations, the Company undertakes formal planning for which performance indicators are established and regularly reviewed. These quality objectives are formally reviewed during strategic management review meetings and, more regularly, during operational meetings.

Management is dedicated to the philosophy of continual improvement. To support this philosophy and maintain its high reputation, Sagle Constructions has developed and implemented a Business Management System which complies with the quality management system requirements of AS/NZS ISO 9001:2008 and occupational health and safety management system requirements of AS/NZS 4801:2001. Moreover, the Company is third party certified to these international and Australian standards by TQCS International assuring our customers of our commitment to provide a quality service in a safe working environment.

To ensure customers expectations are met through the highest standards of workmanship, all sub-contractors are selected on their ability to complete their tasks effectively, on time and within budget. This is assured through management's 'hands-on' approach to on-site management.

Sagle Constructions ensures through ongoing training, that management and respective employees remain aware of the latest developments in their field of expertise, have adequate resources to conduct business effectively, fully understand the requirements of the Business Management System and implement the documented policies and procedures in their workplace.

Management fully endorse this Quality Policy and the formal Business Management System that has been implemented. It is the responsibility of all employees to ensure it is understood, implemented and maintained at all levels within the Company.

Gary Lees, Business Director

Shane Green, Operations Director

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